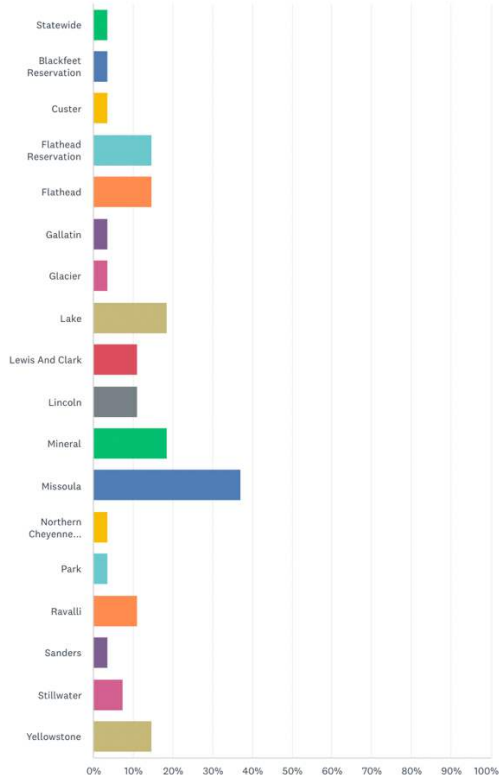


HMHB AmeriCorps Planning Selected Survey Results (personally identifying information redacted)

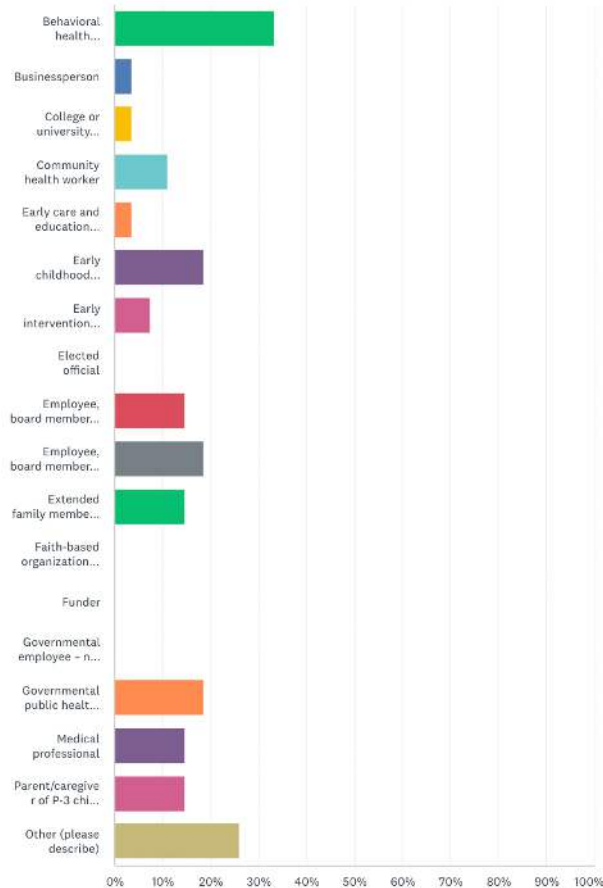
5. County or Reservation where you live, work and/or volunteer (select all that apply, or choose the one that best applies):

ANSWER CHOICES	RESPONSES	
▼ Statewide	3.70%	1
▼ Blackfeet Reservation	3.70%	1
▼ Custer	3.70%	1
▼ Flathead Reservation	14.81%	4
▼ Flathead	14.81%	4
▼ Gallatin	3.70%	1
▼ Glacier	3.70%	1
▼ Lake	18.52%	5
▼ Lewis And Clark	11.11%	3
▼ Lincoln	11.11%	3
▼ Mineral	18.52%	5
▼ Missoula	37.04%	10
▼ Northern Cheyenne Reservation	3.70%	1
▼ Park	3.70%	1
▼ Ravalli	11.11%	3
▼ Sanders	3.70%	1
▼ Stillwater	7.41%	2
▼ Yellowstone	14.81%	4
Total Respondents: 27		



6. How would you characterize your role(s)? Select all that apply.

ANSWER CHOICES	RESPONSES	
Behavioral health professional	33.33%	9
Businessperson	3.70%	1
College or university educator	3.70%	1
Community health worker	11.11%	3
Early care and education provider	3.70%	1
Early childhood coalition member or coordinator	18.52%	5
Early intervention specialist	7.41%	2
Elected official	0.00%	0
Employee, board member, or volunteer for nonprofit public health organization	14.81%	4
Employee, board member, or volunteer for nonprofit that serves families	18.52%	5
Extended family member of P-3 child (age prenatal to 3)	14.81%	4
Faith-based organization employee or member	0.00%	0
Funder	0.00%	0
Governmental employee – not public health	0.00%	0
Governmental public health employee	18.52%	5
Medical professional	14.81%	4
Parent/caregiver of P-3 child (age prenatal to 3)	14.81%	4
Other (please describe)	Responses 25.93%	7
Total Respondents: 27		

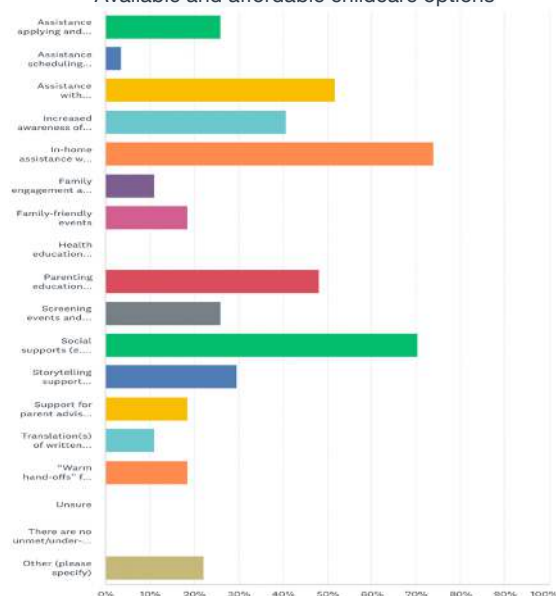


7. Which of the following would best address unmet or under-resourced needs for P-3 families (families with children ages prenatal to 3) in your community? Select up to five.

ANSWER CHOICES	RESPONSES	
▼ Assistance applying and completing paperwork for service providers	25.93%	7
▼ Assistance scheduling appointments and following up with service providers	3.70%	1
▼ Assistance with understanding and navigating available resources and services	51.85%	14
▼ Increased awareness of traditional/cultural approaches to birth and parenting	40.74%	11
▼ In-home assistance with chores, meals, and "breaks" from parenting	74.07%	20
▼ Family engagement and trust-building with service providers	11.11%	3
▼ Family-friendly events	18.52%	5
▼ Health education (e.g., blood pressure, diseases)	0.00%	0
▼ Parenting education (e.g., child development, parenting techniques)	48.15%	13
▼ Screening events and opportunities for health indicators	25.93%	7
▼ Social supports (e.g., peer groups, mentoring programs)	70.37%	19
▼ Storytelling support (finding outlets, crafting stories)	29.63%	8
▼ Support for parent advisory councils or similar groups or forums	18.52%	5
▼ Translation(s) of written materials to other language(s)	11.11%	3
▼ "Warm hand-offs" from one service provider to another	18.52%	5
▼ Unsure	0.00%	0
▼ There are no unmet/under-resourced needs for P-3 families in my community.	0.00%	0
▼ Other (please specify)	Responses 22.22%	6
Total Respondents: 27		

"Other" responses:

- Respite care
- Most of these services would be useful, but in [identifying information redacted] it might be more impactful to look at coordination/needs assessment/gap identification within these realms rather than direct service. However, other organizations may want direct service support.
- Training community members interested in working with families, Marketing focuses on getting program messaging out in an organized way to the communities
- 24/7 medical hotline; Paid time off (we have to make SPACE for parents to use the resources); Obtain health services for parents - if they are healthy, treated, medicated, physically and mentally supported they can be better able to lead their family (not insured or "access" but focus on actual ability to use)
- Education talks or community lecture series
- Available and affordable childcare options



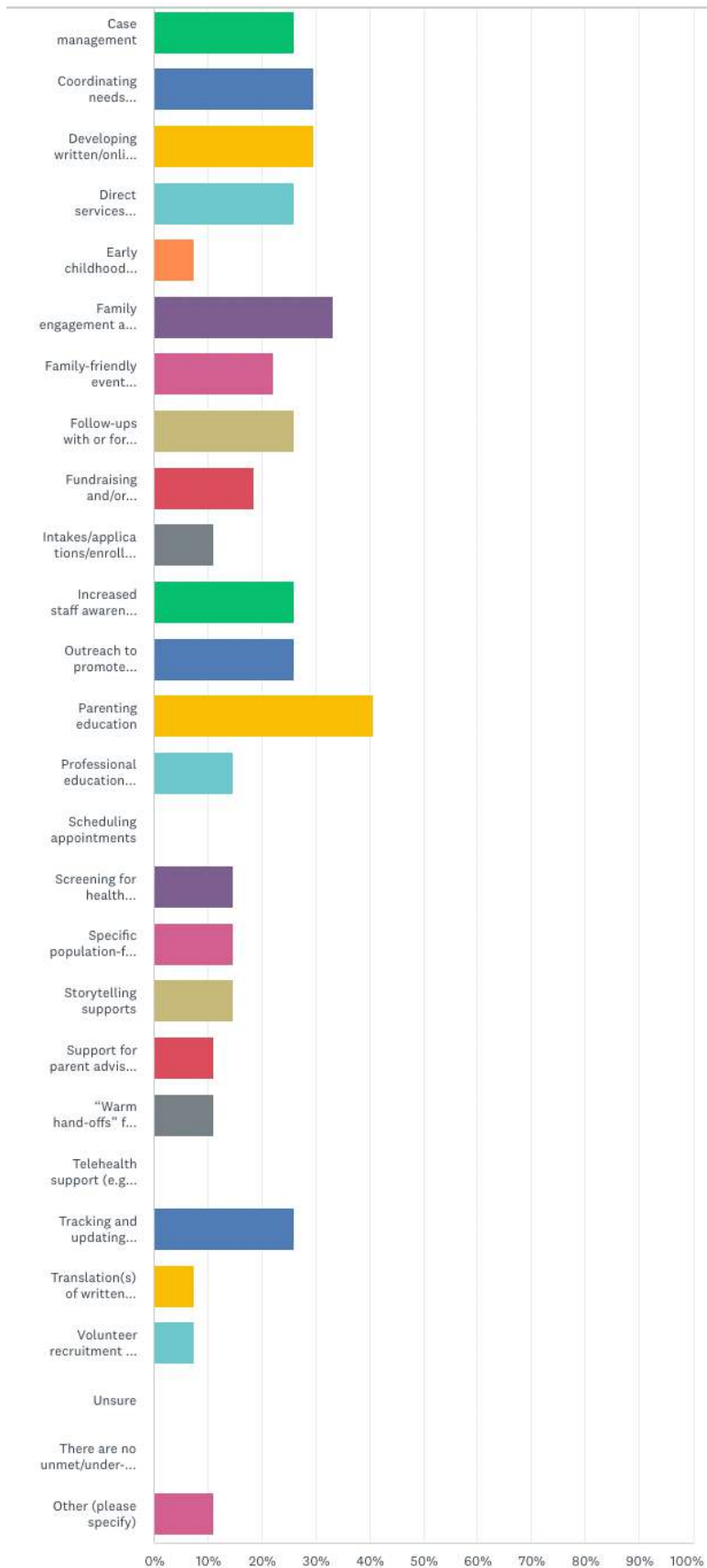
8. Which of the following are the top 5 unmet or under-resourced needs for organizations, employees, and volunteers serving P-3 families (families with children ages prenatal to 3) in your community? Select up to 5. (NOTE: Some of the options below overlap with those for the previous question.)

ANSWER CHOICES ▼	RESPONSES ▼	
▼ Case management	25.93%	7
▼ Coordinating needs assessments and/or implementation plans	29.63%	8
▼ Developing written/online materials for the public	29.63%	8
▼ Direct services support (e.g., assisting with home visits, WIC education)	25.93%	7
▼ Early childhood coalition (or similar group) coordination/support	7.41%	2
▼ Family engagement and trust-building activities with families	33.33%	9
▼ Family-friendly event coordination	22.22%	6
▼ Follow-ups with or for patients/clients/families (e.g., call to check on progress)	25.93%	7
▼ Fundraising and/or grant-writing	18.52%	5
▼ Intakes/applications/enrollment of people for services	11.11%	3
▼ Increased staff awareness of available community resources and services	25.93%	7
▼ Outreach to promote services and/or raise public awareness (e.g., “tabling”)	25.93%	7
▼ Parenting education	40.74%	11
▼ Professional education (e.g., trauma informed approaches)	14.81%	4
▼ Scheduling appointments	0.00%	0
▼ Screening for health indicators (e.g., child development, perinatal mental health)	14.81%	4
▼ Specific population-focused activities/materials (e.g., Native, Spanish-speaking)	14.81%	4
▼ Storytelling supports	14.81%	4
▼ Support for parent advisory councils or similar groups/forums	11.11%	3
▼ “Warm hand-offs” from one service provider to another	11.11%	3
▼ Telehealth support (e.g., a telehealth station or assistance setting up a call)	0.00%	0
▼ Tracking and updating community resources and services	25.93%	7
▼ Translation(s) of written materials to other language(s)	7.41%	2
▼ Volunteer recruitment and coordination (e.g., events, “Many Mothers” model)	7.41%	2
▼ Unsure	0.00%	0
▼ There are no unmet/under-resourced needs for P-3 families in my community	0.00%	0
▼ Other (please specify) Responses	11.11%	3
Total Respondents: 27		

“Other” responses:

- respite care for stay-at-home caregivers
- Engagement with Medical providers who treat men (ie dad's wellness check gets parenting resources, information on how to be a support partner when wife is pregnant etc)
- Peer Support

[See graph next page]



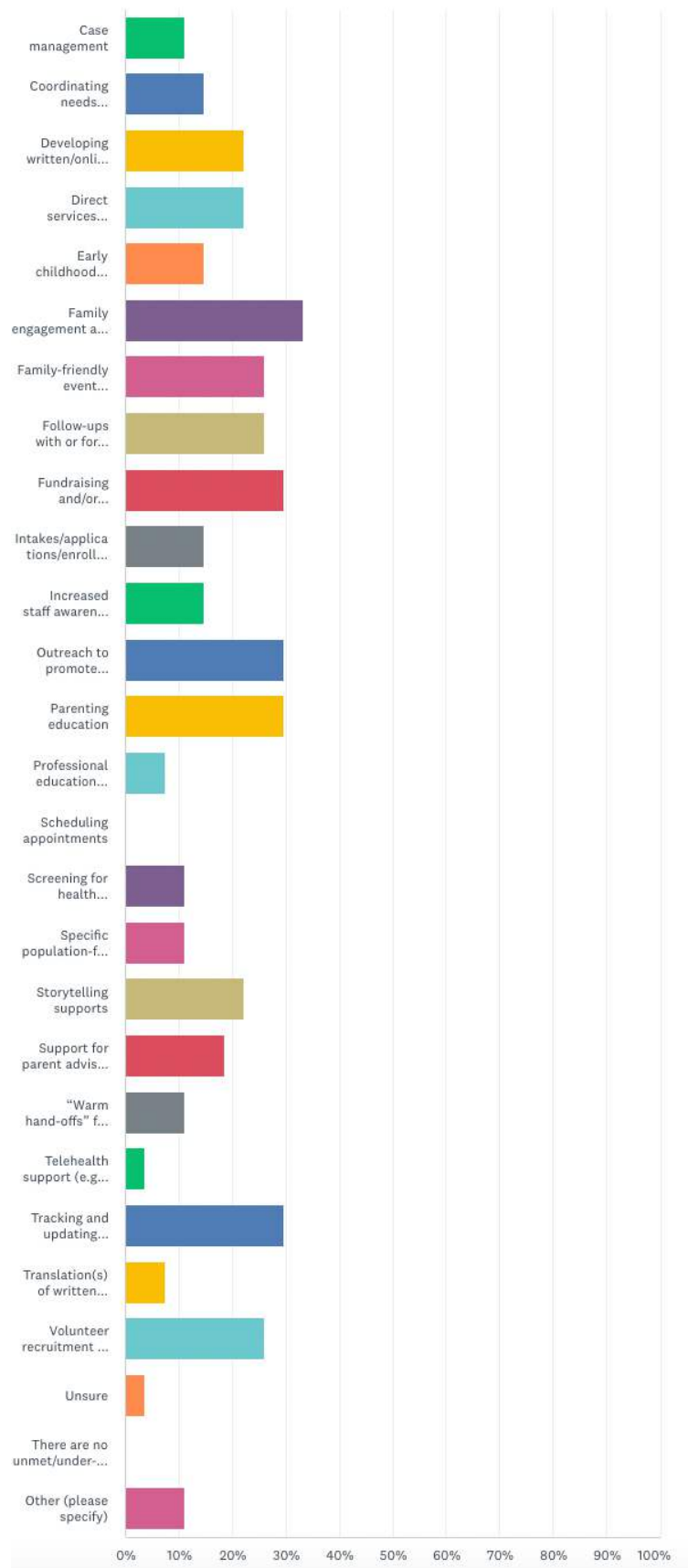
9. Based on your current understanding of AmeriCorps, which of the following are the top 5 activities you would want an AmeriCorps member to do or assist with in your community, if given adequate training? Select up to 5. (NOTE: The options below are the same as in the previous question.)

ANSWER CHOICES ▼	RESPONSES ▼	
▼ Case management	11.11%	3
▼ Coordinating needs assessments and/or implementation plans	14.81%	4
▼ Developing written/online materials for the public	22.22%	6
▼ Direct services support (e.g., assisting with home visits, WIC education)	22.22%	6
▼ Early childhood coalition (or similar group) coordination/support	14.81%	4
▼ Family engagement and trust-building activities with families	33.33%	9
▼ Family-friendly event coordination	25.93%	7
▼ Follow-ups with or for patients/clients/families (e.g., call to check on progress)	25.93%	7
▼ Fundraising and/or grant-writing	29.63%	8
▼ Intakes/applications/enrollment of people for services	14.81%	4
▼ Increased staff awareness of available community resources and services	14.81%	4
▼ Outreach to promote services and/or raise public awareness (e.g., “tabling”)	29.63%	8
▼ Parenting education	29.63%	8
▼ Professional education (e.g., trauma informed approaches)	7.41%	2
▼ Scheduling appointments	0.00%	0
▼ Screening for health indicators (e.g., child development, perinatal mental health)	11.11%	3
▼ Specific population-focused activities/materials (e.g., Native, Spanish-speaking)	11.11%	3
▼ Storytelling supports	22.22%	6
▼ Support for parent advisory councils or similar groups/forums	18.52%	5
▼ “Warm hand-offs” from one service provider to another	11.11%	3
▼ Telehealth support (e.g., a telehealth station or assistance setting up a call)	3.70%	1
▼ Tracking and updating community resources and services	29.63%	8
▼ Translation(s) of written materials to other language(s)	7.41%	2
▼ Volunteer recruitment and coordination (e.g., events, “Many Mothers” model)	25.93%	7
▼ Unsure	3.70%	1
▼ There are no unmet/under-resourced needs for P-3 families in my community	0.00%	0
▼ Other (please specify) Responses	11.11%	3
Total Respondents: 27		

“Other” responses:

- Development of respite care option(s) for families with young children
- Support to meet people at appointments- accountability partner
- Peer Support

[See graph next page]

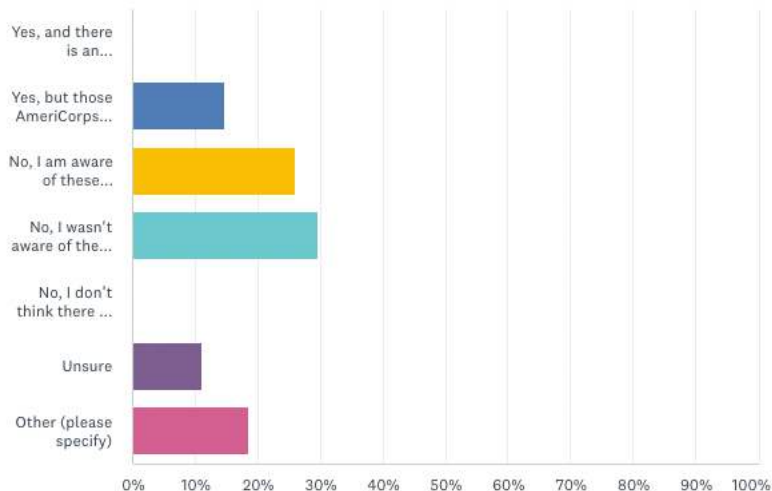


10. Have you considered whether an AmeriCorps member serving with Montana Public Health Corps, the DPHHS Community VISTA program, or another existing AmeriCorps program in Montana could help meet your community's needs as set forth above?

ANSWER CHOICES	RESPONSES	
Yes, and there is an AmeriCorps member here already meeting all needs	0.00%	0
Yes, but those AmeriCorps programs don't meet all needs	14.81%	4
No, I am aware of these programs but haven't considered them	25.93%	7
No, I wasn't aware of these programs	29.63%	8
No, I don't think there are any needs an AmeriCorps member could help with	0.00%	0
Unsure	11.11%	3
Other (please specify) Responses	18.52%	5
TOTAL		27

"Other" responses:

- yes, but I am concerned that this person will need a lot of hand holding. Maybe the right assertive person could handle this task.
- Yes, I think it could but doesn't exist.
- I have considered this, but don't have the match funding needed & haven't explored it thoroughly.
- Yes, we would love one we just were not sure we could qualify for one.
- Not sure about if / where local americorps placements are

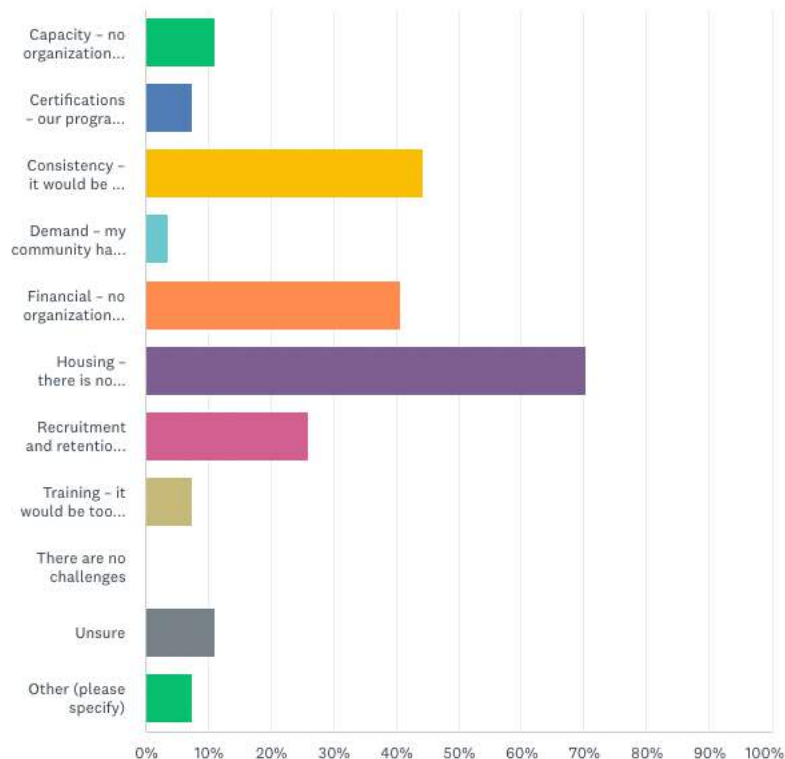


11. What do you see as the biggest challenge(s) to AmeriCorps members assisting P-3 families and/or the organizations that serve them in your community? Select up to three.

ANSWER CHOICES	RESPONSES	
▼ Capacity – no organization could host a member	11.11%	3
▼ Certifications – our programs and services require certifications a member couldn't get	7.41%	2
▼ Consistency – it would be too hard to have members turn over every 1-2 years	44.44%	12
▼ Demand – my community has a low population of P-3 families	3.70%	1
▼ Financial – no organization could meet any match or cost share requirement	40.74%	11
▼ Housing – there is no available housing for a member who is not already here	70.37%	19
▼ Recruitment and retention – attracting/retaining members would be difficult	25.93%	7
▼ Training – it would be too difficult to train an AmeriCorps member	7.41%	2
▼ There are no challenges	0.00%	0
▼ Unsure	11.11%	3
▼ Other (please specify) Responses	7.41%	2
Total Respondents: 27		

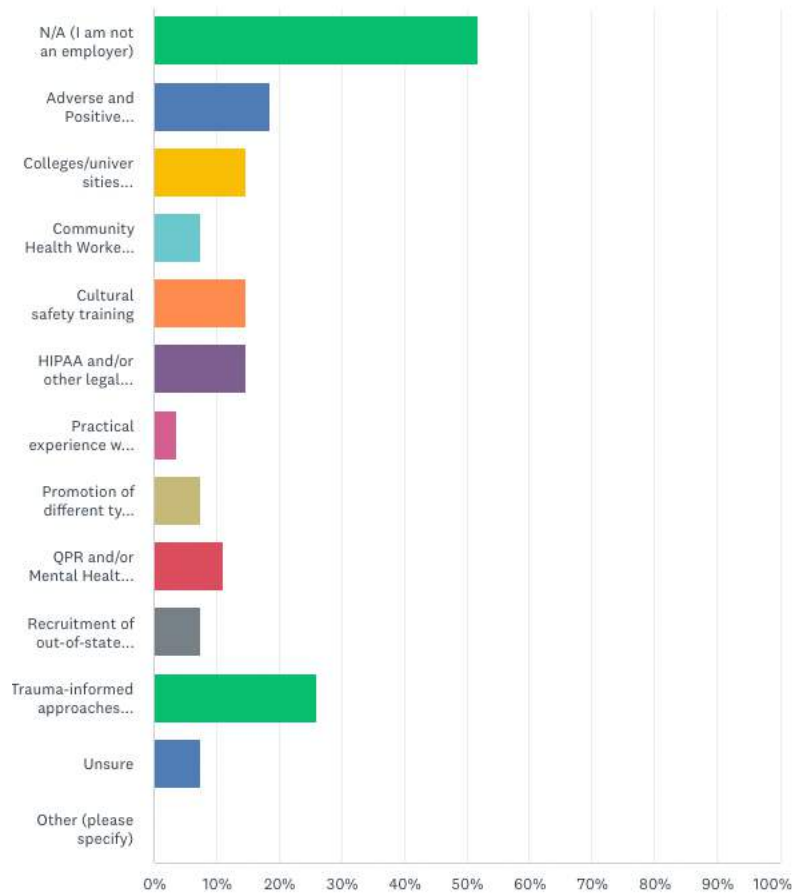
“Other” responses:

- Training time. We are all busy going in different directions. I worry that this person would feel like they are unsupported.
- training/supervising will be limited due to lack of human capacity.



12. If you are an employer, which of the following would be helpful for you in terms of workforce development for AmeriCorps members as they transition into the workforce (whether currently happening in your community or not)? Select up to three.

ANSWER CHOICES	RESPONSES	
▼ N/A (I am not an employer)	51.85%	14
▼ Adverse and Positive Childhood Experiences training	18.52%	5
▼ Colleges/universities providing credit relating to AmeriCorps experience	14.81%	4
▼ Community Health Worker training such as MSU's program	7.41%	2
▼ Cultural safety training	14.81%	4
▼ HIPAA and/or other legal compliance	14.81%	4
▼ Practical experience with a specific activity or function (please describe)	3.70%	1
▼ Promotion of different types of professions among candidate pools	7.41%	2
▼ QPR and/or Mental Health First Aid	11.11%	3
▼ Recruitment of out-of-state candidates	7.41%	2
▼ Trauma-informed approaches training	25.93%	7
▼ Unsure	7.41%	2
▼ Other (please specify)	Responses 0.00%	0
Total Respondents: 27		

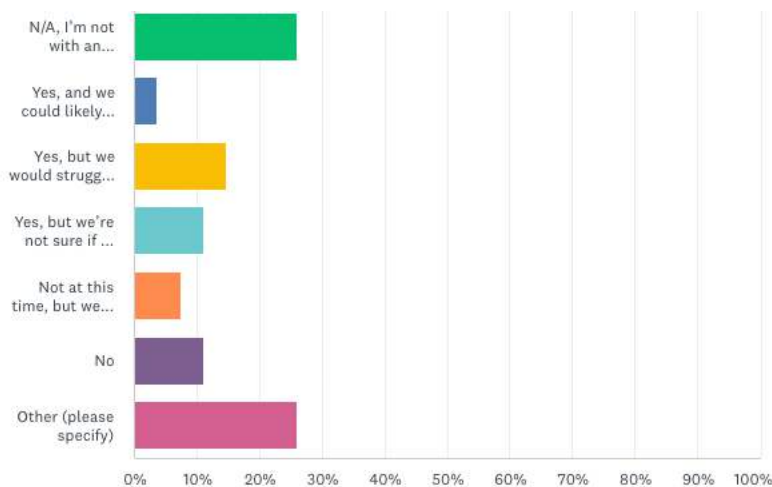


13. Do you think your organization would potentially be interested in hosting one or more AmeriCorps members beginning in the late summer/fall of 2023? (NOTE: This isn't a commitment, just a gauge of interest.)

ANSWER CHOICES	RESPONSES	
▼ N/A, I'm not with an organization	25.93%	7
▼ Yes, and we could likely meet a cost share requirement	3.70%	1
▼ Yes, but we would struggle to meet a cost share requirement	14.81%	4
▼ Yes, but we're not sure if we have capacity to host	11.11%	3
▼ Not at this time, but we might be able to in a later year	7.41%	2
▼ No	11.11%	3
▼ Other (please specify) Responses	25.93%	7
TOTAL		27

"Other" responses:

- I am not the decision maker for my organization, but I think we would potentially be interested.
- Unsure
- I have to think about this and consult the management team
- I don't make those kinds of decisions at my organization
- Individually I would be interested, but I am an island in my organization.
- I am not one to make those decisions
- I don't know the cost share, but we would be interested in exploring the possibility!

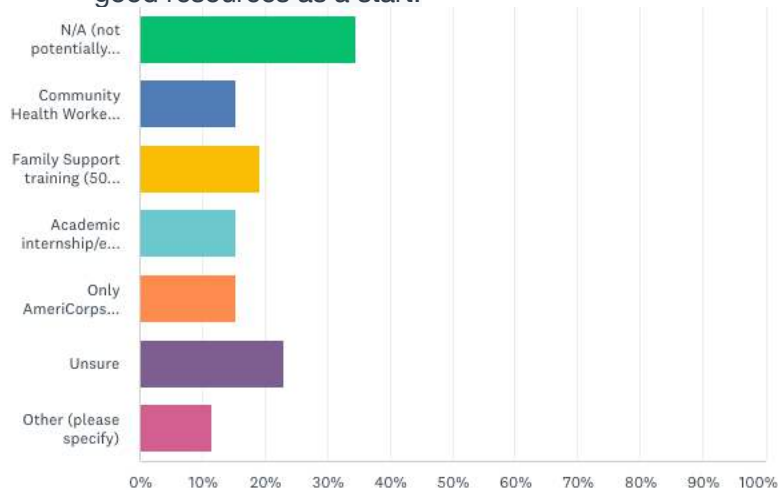


14. If you are potentially interested in being a host site, which of the following training or educational opportunities would you be willing to consider incorporating into your member and supervisor activities?

ANSWER CHOICES	RESPONSES	
▼ N/A (not potentially interested in serving as a host site)	34.62%	9
▼ Community Health Worker training (85 hours total)	15.38%	4
▼ Family Support training (50 hours additional to CHW training)	19.23%	5
▼ Academic internship/externship/practicum for college credit (hours TBD)	15.38%	4
▼ Only AmeriCorps training and my organization's required trainings	15.38%	4
▼ Unsure	23.08%	6
▼ Other (please specify) Responses	11.54%	3
Total Respondents: 26		

“Other” responses:

- Again, I am not the decision maker for our organization, but I assume we would be open to training options for our member.
- CPR/First Aid
- I'd be open to the other trainings listed, but they would be less necessary for the work I would have the volunteer take on. Outreach/messaging training related to early childhood would be amazing - Frameworks & Harvard Center for the Developing Child have some good resources as a start.

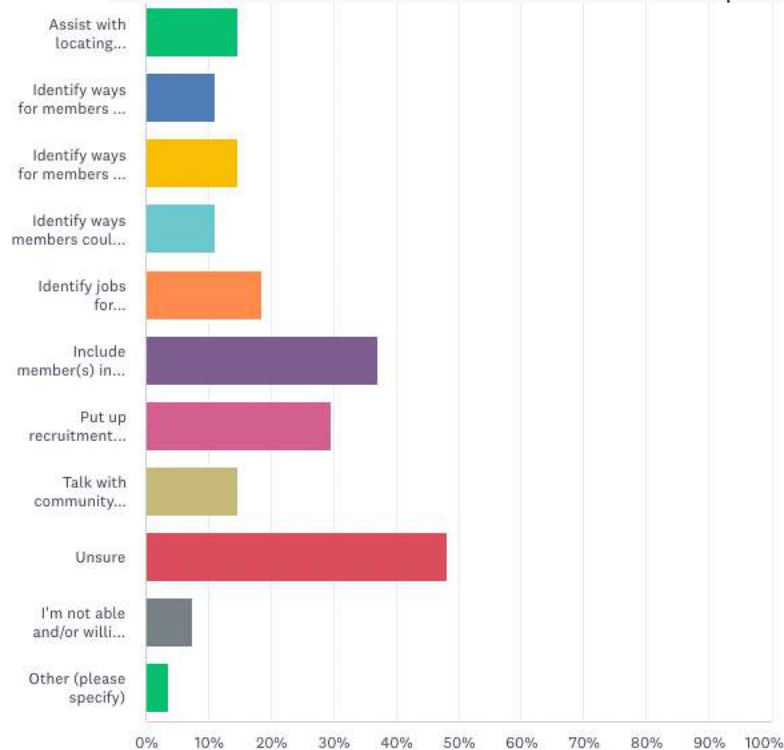


15. Which of the following recruitment and retention strategies for AmeriCorps members could you potentially assist with?

ANSWER CHOICES	RESPONSES	
▼ Assist with locating housing options for a member	14.81%	4
▼ Identify ways for members to receive community health worker training	11.11%	3
▼ Identify ways for members to receive college credit during service	14.81%	4
▼ Identify ways members could meet licensing requirements during service	11.11%	3
▼ Identify jobs for post-AmeriCorps service that members could apply for	18.52%	5
▼ Include member(s) in community activities	37.04%	10
▼ Put up recruitment posters	29.63%	8
▼ Talk with community members about potentially serving as members	14.81%	4
▼ Unsure	48.15%	13
▼ I'm not able and/or willing to assist at this time	7.41%	2
▼ Other (please specify)	Responses 3.70%	1
Total Respondents: 27		

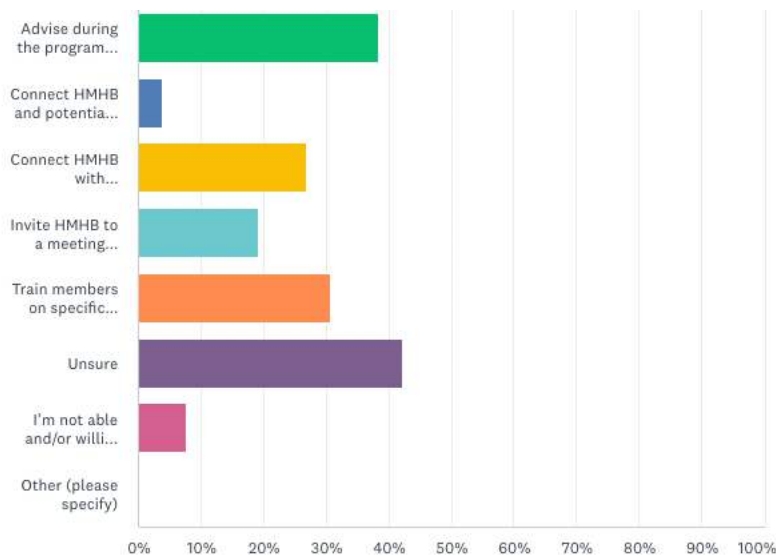
“Other” responses:

- Talk with contacts at UM to look into recruitment pathways.



16. Which of the following would you be willing and able to assist HMHB with in potentially developing and administering an AmeriCorps program?

ANSWER CHOICES	RESPONSES	
▼ Advise during the program design process	38.46%	10
▼ Connect HMHB and potential sites with funder(s)	3.85%	1
▼ Connect HMHB with stakeholders in my community	26.92%	7
▼ Invite HMHB to a meeting attended by stakeholders in my community	19.23%	5
▼ Train members on specific subject(s)	30.77%	8
▼ Unsure	42.31%	11
▼ I'm not able and/or willing to assist at this time	7.69%	2
▼ Other (please specify)	Responses 0.00%	0
Total Respondents: 26		

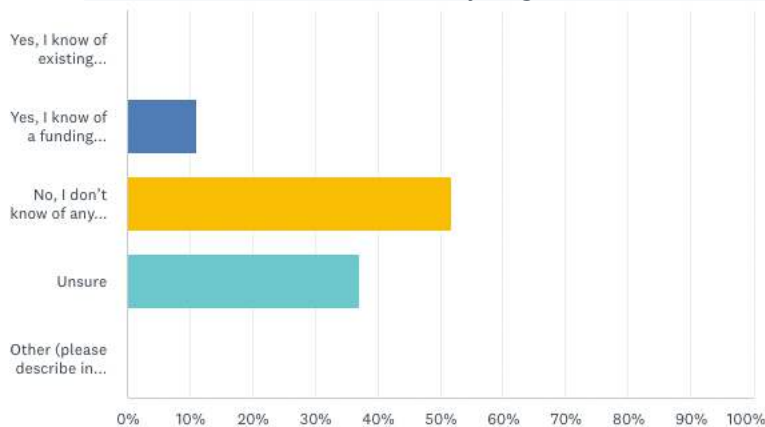


17. Are you aware of a funding source that could help HMHB and/or host sites meet programmatic and/or financial requirements?

ANSWER CHOICES	RESPONSES	
▼ Yes, I know of existing funding that is available (please specify in comment field below)	0.00%	0
▼ Yes, I know of a funding opportunity that might apply (please specify in comment field below)	11.11%	3
▼ No, I don't know of any funding or funding opportunities	51.85%	14
▼ Unsure	37.04%	10
▼ Other (please describe in comment field below)	0.00%	0
TOTAL	27	

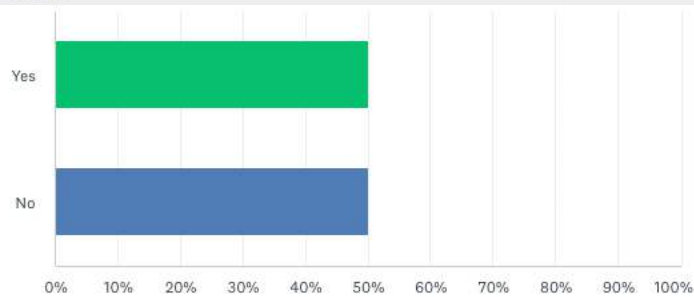
Comments:

- I am thinking Headwaters early childhood initiative?
- Our 0-5 funds may be able to help with this but I am unsure if that will be able to fit in the budget or not.
- We do have funding for CHW through money from Covid. Not sure if this could help with Americorp?
- Banks have community reinvestment dollars and were looking for ways to impact mental health in the communities. They might be interested in this opportunity.



18. Do you want someone from HMHB to follow up with you individually about your community's needs and/or potential involvement in an AmeriCorps program?

ANSWER CHOICES	RESPONSES	
▼ Yes	50.00%	11
▼ No	50.00%	11
TOTAL	22	



19. What else do you think HMHB should know during the AmeriCorps planning grant process? Feel free to expand on any of your previous responses or to say anything else you think is relevant.

- I think you've already been in contact with [identifying information redacted], but you are welcome to reach out to me too if needed.
- [Identifying information redacted] would be able to answer the last questions.
- For question 18 - you only need to follow up with me if any of the above would be useful! For question 19 - I feel like my coalition members are stretched thin right now, and in [location redacted] we have a lot of AmeriCorps options. As a coalition coordinator I would LOVE a p-3 specific volunteer to help with my work. It would feel like a relief rather than something extra. Thanks for taking this on, and for coming to our meeting today!
- Something to think about for the smaller communities might be splitting a volunteer between two communities. Cost share may be more doable in this way. Thanks for all you do!
- I worked for AmeriCorps when starting the summer school lunch program here in [identifying information redacted]. These programs can work. I am open to conversation, just feel that the scale of this potential is intimidating - and also amazing.
- Thank you for all that you do for our communities.
- I am absolutely excited and intrigued about an avenue toward creating a program similar to Many Mothers. Isolation and overwhelm are among the greatest issues facing many (perhaps most) of the families with whom I work. Often postpartum doula services are financially inaccessible even to well resourced families, however they are still drowning and a program of this nature would be monumental. I could also imagine an Americorp program participant facilitating groups and get togethers for families or perhaps staffing a meeting space for families. All of these types of social supports are frequently requested by parents in my practice and I (like many therapists) simply don't have the capacity to add these to my offerings without support. I'd love to talk more, dream, and discuss how I can best support this process!